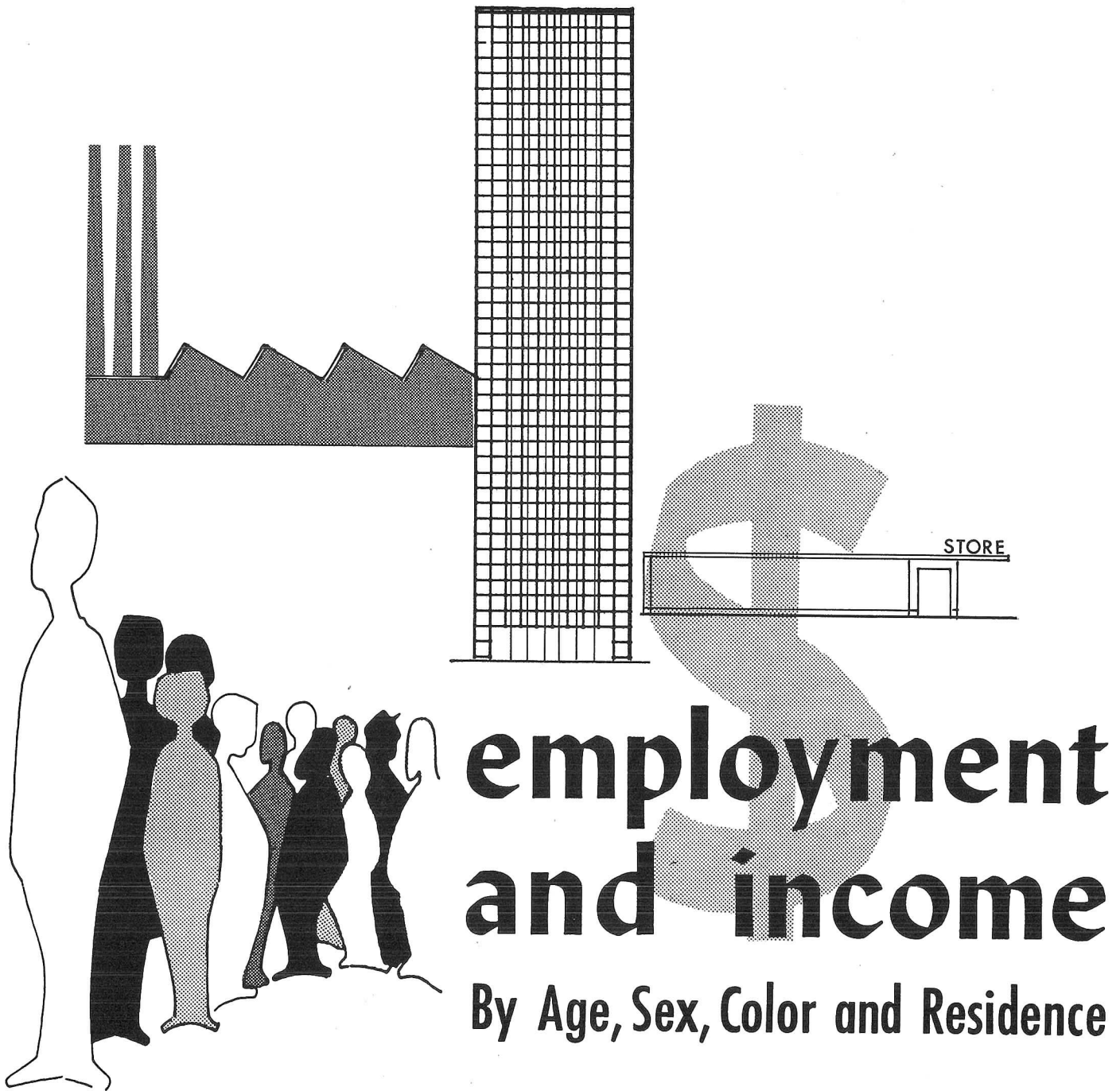


DETROIT METROPOLITAN AREA



Prepared by

DETROIT COMMISSION ON COMMUNITY RELATIONS

May, 1963

CITY OF DETROIT

Hon. JEROME P. CAVANAGH
Mayor

**COMMISSION ON
COMMUNITY
RELATIONS**

Richard E. Cross
Chairman

Richard V. Marks
Secretary-Director

PREPARED BY

John J. Musial
Research Director

**Detroit Commission on Community Relations
1106 Water Board Bldg., 735 Randolph St.
Detroit 26, Michigan**

The Commission on Community Relations is the City of Detroit's human relations agency. Operating under Common Council Ordinance, the Commission investigates inter-group problems, and through negotiation and education, seeks to remove the "tensions, conflicts, discriminatory practices or activities of individuals or groups that tend to incite discord based on race, color, national origin or ancestry."

Through its education program, it enlists the aid of individuals and groups in the elimination of racial, religious and ethnic prejudice, and works to achieve equality of opportunity in housing, employment, public accommodations and community services for all Detroiters.

**For further information about the Commission's
Research Services, call 963-9550**

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EMPLOYMENT AND INCOME

INTRODUCTION

THE TABLES WHICH APPEAR IN THIS REPORT ARE DERIVED FROM THE 1960 CENSUS AND SUMMARIZE THE ESSENTIAL EMPLOYMENT AND INCOME CHARACTERISTICS OF PERSONS AND FAMILIES IN THE DETROIT METROPOLITAN AREA. THE DATA HAS BEEN BROKEN DOWN TO PROVIDE COMPARISONS BETWEEN WHITES AND NONWHITES, MALES AND FEMALES, SUBURBANITES AND CITY DWELLERS. CHANGES WHICH OCCURRED DURING THE LAST DECADE ARE ALSO SHOWN. SINCE ALMOST 99% OF THE AREA'S NONWHITE POPULATION IS NEGRO, WE HAVE USED THESE TERMS INTERCHANGEABLY.

ACCORDING TO THE 1960 CENSUS, THERE WERE 1,445,905 PERSONS AGED 14 AND OVER IN THE DETROIT METROPOLITAN AREA LABOR FORCE. OF THESE, 1,245,007 WERE WHITE AND 200,898, OR 14% WERE NONWHITE. MALES ACCOUNTED FOR 70% OR 1,008,998, OF WHICH 876,957 WERE WHITE AND 132,041 WERE NONWHITE. THERE WERE 368,050 WHITE AND 68,050 NONWHITE FEMALES IN THE TOTAL LABOR FORCE.

ALMOST 112,000 PERSONS (OR 7.7% OF THE LABOR FORCE) WERE UNEMPLOYED; OF THIS NUMBER, 29% OR 34,400 WERE NONWHITE. IN ADDITION, SOME 32,800 (2.3%) PERSONS HAD JOBS, BUT WERE NOT WORKING. OF THOSE EMPLOYED, 203,500 (14%) WERE WORKING PART TIME, 51% OF WHOM WERE FEMALE, 16%, OR 32,600 WERE NONWHITE.

THUS, OF THOSE RECORDED IN THE LABOR FORCE, 1,092,417 WERE EMPLOYED FULL TIME, 74% WERE MALES, 12% WERE NONWHITE. HOWEVER, AMONG WHITE MALES AGED 14 AND OVER, 66% WERE EMPLOYED FULL TIME (35 OR MORE HOURS PER WEEK), WHILE 52% OF THE NON-WHITE MALES WERE SO EMPLOYED.

WHILE THE CITY OF DETROIT ACCOUNTED FOR 44% OF THE TOTAL POPULATION IN THE METROPOLITAN AREA, 55% OF THE AREA'S LABOR FORCE WAS EMPLOYED WITHIN THE CITY. DETROIT PROVIDES EMPLOYMENT FOR 692,700 PERSONS, 231,000 OF WHOM ARE SUBURBANITES. THE SUBURBS PROVIDED JOBS FOR 530,000 PERSONS, INCLUDING APPROXIMATELY 102,000 DETROITERS. ALMOST 60% OF THE UNEMPLOYED WERE RESIDENTS OF DETROIT.

INDUSTRY

WHILE NONWHITES ARE EMPLOYED IN MOST INDUSTRIES, THEY ARE SUBSTANTIALLY UNDER-REPRESENTED IN MACHINERY AND CHEMICAL MANUFACTURING, FABRICATED METALS, THE UTILITIES, BANKING AND FINANCE, AND BUSINESS, LEGAL AND ENGINEERING SERVICES. NONWHITES ACCOUNT FOR 14% OF THE TOTAL LABOR FORCE, BUT LESS THAN 6% OF THOSE WORKING IN THE FOREMENTIONED INDUSTRIES.

HOWEVER, DURING THE 1950-60 DECADE, SUBSTANTIAL GAINS BY NONWHITES WERE MADE IN MACHINERY MANUFACTURING, PAPER, PRINTING AND PUBLISHING, COMMUNICATIONS, BUSINESS SERVICES, WHOLESALE AND RETAIL TRADE, MEDICINE AND HEALTH, EDUCATION AND GOVERNMENT. FROM SEVERAL HUNDRED TO AS MANY AS 2,500 ADDITIONAL JOBS WERE FILLED BY NEGROES IN EACH OF THE ABOVE CITED INDUSTRIES. THEIR GREATEST OPPORTUNITIES, HOWEVER, CONTINUE TO BE FOUND IN PUBLIC, PROFESSIONAL AND PERSONAL SERVICES.

AMONG MALES, SUBSTANTIAL JOB LOSSES OCCURRED IN AGRICULTURE, CONSTRUCTION, PERSONAL SERVICES, RECREATION AND ENTERTAINMENT AND THE AUTO INDUSTRY. ALMOST 78,000 JOBS WERE LOST IN THE AUTO INDUSTRY ALONE. JOB OPPORTUNITIES EXPANDED IN FABRICATED METALS, MACHINERY, PAPER, PRINTING AND PUBLISHING, WHOLESALE TRADE, BANKING AND FINANCE, BUSINESS SERVICES, EDUCATION, PROFESSIONAL SERVICES AND GOVERNMENT. EMPLOYMENT OPPORTUNITIES FOR WOMEN INCREASED IN BANKING AND FINANCE, HEALTH AND MEDICAL SERVICES, AND EDUCATION.

OCCUPATION

OCCUPATIONS WHICH HAVE DECLINED SINCE 1950 INCLUDE CARPENTERS, MACHINISTS, PAINTERS, BUS DRIVERS, FACTORY OPERATIVES AND LABORERS. OCCUPATIONS PROVIDING INCREASED OPPORTUNITIES INCLUDE TEACHING, NURSING, CLERICAL, HOUSEHOLD, DRAFTING, ENGINEERING, LAWYERS AND SALES.

RELATIVE TO OCCUPATIONS, 70% OF ALL NEGROES ARE EMPLOYED AS FACTORY OPERATIVES, SERVICE WORKERS AND LABORERS, WHILE 35% OF WHITES ARE SO EMPLOYED. IN THE WHITE-COLLAR, PROFESSIONAL AND MANAGERIAL OCCUPATIONS, 49% OF THE WHITES, BUT ONLY 20% OF THE NEGROES ARE SO EMPLOYED. NONWHITES COMPRISE 2 TO 6% OF THOSE EMPLOYED IN MOST WHITE-COLLAR OCCUPATIONS AND 20 TO 50% OF THOSE EMPLOYED IN VARIOUS BLUE-COLLAR CATEGORIES.

SINCE EDUCATION AND OCCUPATION ARE HIGHLY RELATED, A COMPARISON BETWEEN THESE FACTORS REVEALS THAT WHILE NONWHITES ACCOUNT FOR 14% OF THOSE AGED 14 AND OVER AND 9.4% OF THOSE COMPLETING HIGH SCHOOL, ONLY 5% ARE EMPLOYED IN WHITE-COLLAR JOBS. FURTHERMORE, AMONG 309,000 PERSONS COMPLETING ONE OR MORE YEARS OF COLLEGE, 8% ARE NONWHITE, WHILE 4.3% OF THE MANAGERIAL AND PROFESSIONAL JOBS ARE HELD BY NONWHITES.

AMONG WHITES, 42% HAVE COMPLETED HIGH SCHOOL WHILE 49% (OR 7% MORE) HOLD WHITE-COLLAR JOBS. ON THE OTHER HAND, 27% OF THE NONWHITES HAVE COMPLETED HIGH SCHOOL, BUT ONLY 20% (OR 7% LESS) HOLD WHITE-COLLAR JOBS. MOREOVER, MALES ACCOUNT FOR 61% OF THE WHITE-COLLAR JOBS HELD BY WHITES, BUT AMONG NONWHITES, ONLY 48% OF THE WHITE-COLLAR JOBS ARE HELD BY MALES. THUS, THE DISCREPANCY BETWEEN OCCUPATIONAL OPPORTUNITY AND EDUCATIONAL ATTAINMENT BECOMES EVEN GREATER IF ONLY MALES ARE CONSIDERED.

UNEMPLOYMENT

ACCORDING TO ESTIMATES OF THE MICHIGAN EMPLOYMENT SECURITY COMMISSION, 93,000 PERSONS (OR 6.7%) WERE UNEMPLOYED AS OF FEBRUARY, 1963. HOWEVER, THE TOTAL LABOR FORCE DECLINED BY OVER 27,000 SINCE THE 1960 CENSUS. A COMBINATION OF SEVERAL FACTORS, INCLUDING OUT MIGRATION, EARLIER RETIREMENTS, THE WITHDRAWAL OF MARRIED WOMEN FROM THE LABOR MARKET, ETC., IS PROBABLY RESPONSIBLE FOR THIS DECLINE IN THE LABOR FORCE. THUS, THE REDUCTION OF UNEMPLOYMENT WAS NOT ACHIEVED THROUGH THE CREATION OF JOBS, BUT THROUGH WORKER ATTRITION.

DURING THE LAST DECADE, THE NUMBER OF MALES AGED 14 AND OVER INCREASED BY 12% WHILE THE INCREASE AMONG EMPLOYED MALES WAS ONLY 5%. NONWHITE MALES, AGED 14 AND OVER INCREASED 31% WHILE THE NUMBER EMPLOYED INCREASED BY 14%. ON THE OTHER HAND, THE NUMBER OF EMPLOYED FEMALES, BOTH WHITE AND NONWHITE INCREASED ALMOST TWICE THEIR TOTAL RATE OF INCREASE.

UNEMPLOYMENT RATES WERE CONSIDERABLY HIGHER AMONG LABORERS AND SEMI-SKILLED OPERATIVES AND LOWEST AMONG PROFESSIONAL AND MANAGERIAL EMPLOYEES. HOWEVER OVER 50,000, OR 45%, OF THE TOTAL UNEMPLOYED WERE CRAFTSMEN AND OPERATIVES.

YOUNG MEN BETWEEN THE AGES OF 17 AND 22 SUFFER THE HIGHEST UNEMPLOYMENT RATES. OF THOSE DEFINED AS NOT IN THE LABOR FORCE AND NOT IN SCHOOL, THERE WERE 121,000 WHITE AND 58,000 NONWHITE BETWEEN 17 AND 22 WHO WERE WITHOUT JOBS. THE PROBLEM IS PARTICULARLY ACUTE AMONG NEGRO YOUTH, OVER HALF OF WHOM WERE UNEMPLOYED. AMONG WHITE MALES BETWEEN THE AGES OF 25 AND 65, 72% WERE FULLY EMPLOYED DURING 1959 AND ONLY 4% DID NOT WORK AT ALL. AMONG NONWHITE MALES, 46% WORKED THE ENTIRE YEAR AND 14% WERE UNEMPLOYED DURING ALL OF 1959.

UNEMPLOYMENT AMONG NEGROES IS CONSISTENTLY DOUBLE, OR MORE THAN THAT OF WHITES. IN APRIL, 1960, THE UNEMPLOYMENT RATE AMONG NEGROES WAS 17.4% WHILE 7.1% OF THE WHITES WERE UNEMPLOYED. REGARDLESS OF AGE, SEX, OCCUPATION, INDUSTRY OR EDUCATIONAL LEVEL, UNEMPLOYMENT IS CONSISTENTLY HIGHER AMONG NONWHITES THAN AMONG WHITES.

INCOME

ACCORDING TO THE 1960 CENSUS, MEDIAN INCOME OF NONWHITE FAMILIES DURING 1959 WAS \$4,400, WHILE MEDIAN FAMILY INCOME AMONG WHITES WAS \$7,300, OR 66% HIGHER. AMONG WHITE FAMILIES, ALMOST 65% RECEIVE INCOMES OF OVER \$6,000, WHILE AMONG NONWHITE FAMILIES, 27% RECEIVE INCOMES OF \$6,000 OR MORE. ALMOST ONE QUARTER OF ALL WHITE FAMILIES REGISTER INCOMES AT THE \$10,000 AND OVER LEVEL, WHILE AMONG NONWHITE FAMILIES, ONLY 6% ACQUIRE THIS AMOUNT.

AT THE OTHER END OF THE SCALE, OVER 127,000 FAMILIES IN THE DETROIT AREA RECEIVED LESS THAN \$3,000 DURING 1959. APPROXIMATELY 43,700 OR ONE-THIRD OF ALL NONWHITE FAMILIES ARE IN THIS INCOME CATEGORY, WHILE AMONG WHITE FAMILIES, MANY OF WHOM ARE RETIRED, 10% OR ALMOST 85,000 APPARENTLY MANAGE ON INCOMES OF LESS THAN \$3,000.

SINCE 1949, FAMILY INCOME OF WHITES INCREASED 80%, BUT NEGRO FAMILY INCOME INCREASED ONLY 40%, OR HALF AS MUCH. THUS, IN SPITE OF RISING EDUCATIONAL ATTAINMENT, THE NEGRO HAS NOT SHARED PROPORTIONATELY IN THE RISING PROSPERITY OF THE 1950's.

ONLY PART OF THESE DIFFERENTIALS IS DUE TO THE MORE EXTENSIVE EDUCATIONAL BACKGROUND OF WHITES. AMONG PERSONS WHO HAVE COMPLETED HIGH SCHOOL, 9.4% ARE NONWHITES, BUT OF PERSONS WITH INCOMES OF \$6,000 OR MORE, ONLY 3.6% ARE NONWHITE. AMONG WHITES, AGED 14 AND OVER, 15% HAVE SOME COLLEGE AND 21% RECEIVE INCOMES OF OVER \$6,000. ON THE OTHER HAND, WHILE 8% OF NONWHITES HAVE SOME COLLEGE, LESS THAN 8% EARN MORE THAN \$6,000 ANNUALLY. THESE INCOME DIFFERENTIALS PERSIST AT EVERY EDUCATIONAL LEVEL, IN EVERY INDUSTRY AND IN ALL OCCUPATIONS (SEE PP 18-20). ON THE AVERAGE, EVEN WHITE FAMILIES WITH ONE WAGE EARNER FARE BETTER THAN NONWHITE FAMILIES WITH TWO PERSONS WORKING. IN NO RESPECT CAN THE INCOME DIFFERENTIALS BETWEEN WHITES AND NONWHITES BE REDUCED TO PARITY.

CONCLUSION

IN THIS REPORT, WE HAVE SUMMARIZED THE ESSENTIAL EMPLOYMENT AND INCOME CHARACTERISTICS OF PERSONS AND FAMILIES IN THE DETROIT METROPOLITAN AREA. SECONDLY, PREVAILING DIFFERENCES BETWEEN WHITES AND NONWHITES, DETROITERS AND SUBURBANITES, AND THE SEXES HAVE BEEN HIGHLIGHTED. WHILE LENGTHY AND DETAILED INTERPRETATION HAS BEEN HELD TO A MINIMUM, THE READER, WITH CARE AND JUDGMENT, CAN EXTRACT A CONSIDERABLE VARIETY OF DATA FROM THE TABLES.

WE HAVE STRESSED IN THIS ANALYSIS THE DIFFERENCES BETWEEN WHITES AND NONWHITES BECAUSE WE BELIEVE THESE TO BE MUCH TOO SIGNIFICANT AND DISTURBING TO BE MINIMIZED OR IGNORED. WHILE REFERENCES TO DISCRIMINATION HAVE BEEN AVOIDED, THE CONSISTENCY AND MAGNITUDE OF THE DIFFERENCES BETWEEN WHITES AND NONWHITES IS SUCH THAT "DISCRIMINATION" IS THE ONLY FACTOR THAT CAN LOGICALLY ACCOUNT FOR THE OVERWHELMING DIFFERENCES. CORRECTIVE MEASURES AND PROGRAMS, DELIBERATELY AND RESOLUTELY ESTABLISHED, ARE IMPERATIVE.

EMPLOYMENT AND OCCUPATIONAL STATUS IN THE DETROIT METROPOLITAN AREA

BY COLOR AND RESIDENCE

OCCUPATIONAL CLASSIFICATION	DETROIT				THREE COUNTY AREA (EXCLUDING DETROIT)			
	WHITE	%	NONWHITE	%	WHITE	%	NONWHITE	%
PROFESSIONAL	54,260	12.2	7,214	5.6	98,413	14.6	1,005	5.0
MANAGERIAL	34,000	7.7	2,561	2.0	61,674	9.2	409	2.0
CLERICAL	88,666	20.0	13,152	10.3	106,228	15.8	1,268	6.3
SALES	42,696	9.6	3,563	2.8	60,644	9.0	405	2.0
CRAFTSMEN	68,662	15.4	11,676	9.1	127,874	19.0	1,891	9.4
OPERATIVES	97,381	21.9	42,298	33.1	138,210	20.5	6,252	31.3
HOUSEHOLD	4,124	0.9	11,531	9.0	8,680	1.3	2,776	13.9
SERVICE	40,729	9.2	22,578	17.6	47,882	7.1	3,748	18.7
LABORERS	14,085	3.2	13,417	10.5	23,566	3.5	2,300	11.5
NOT REPORTED	23,517	-	16,185	-	21,615	-	1,600	-
TOTAL EMPLOYED ⁽¹⁾	468,120	39.6*	144,175	29.6*	694,786	34.5*	21,654	30.3*
MALE	312,477	66.8	93,770	65.0	506,807	72.9	13,970	64.5
FEMALE	155,643	33.2	50,405	35.0	187,979	27.1	7,684	35.4
WHITE-COLLAR ⁽²⁾	219,622	49.3	26,490	20.7	326,959	48.6	3,087	15.4
BLUE-COLLAR ⁽³⁾	224,981	50.7	101,500	79.3	346,212	51.4	16,967	84.6
UNEMPLOYED ⁽¹⁾	36,658	7.1	30,328	17.4	40,752	5.5	4,095	15.9
NOT IN LABOR FORCE ⁽⁴⁾	396,527	44.3	141,607	44.7	573,620	43.8	23,495	47.8

SOURCE: U.S. BUREAU OF CENSUS, 1960 CENSUS OF POPULATION

*PERCENT OF TOTAL POPULATION.

(1) AGES 14 YEARS AND OVER.

(2) PROFESSIONAL, MANAGERIAL, CLERICAL AND SALES.

(3) CRAFTSMEN, OPERATIVES, HOUSEHOLD, SERVICE AND LABOR.

(4) INCLUDES HOUSEWIVES, STUDENTS, RETIRED, DISABLED, ETC., 14 YEARS AND OVER.

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

OCCUPATION AND EMPLOYMENT STATUS OF THE EXPERIENCED LABOR FORCE
IN THE DETROIT METROPOLITAN AREA

OCCUPATION	MALE				FEMALE			
	TOTAL EXPERIENCED	% NW	% UNEMPLOYED W NW		TOTAL EXPERIENCED	% NW	% UNEMPLOYED W NW	
PROFESSIONAL	112,810	3.5	2.0	4.8	51,037	9.1	1.0	3.3
ACCOUNTANTS - AUDITORS	10,218	1.4	1.0	2.8	1,535	6.3	2.4	4.1
DESIGNERS - DRAFTSMEN	13,510	1.1	6.1	9.1	304	8.2	10.7	0.0
ENGINEERS	27,914	1.1	1.7	4.3	-	-	-	-
NURSES	-	-	-	-	10,227	11.6	1.1	1.4
TEACHERS	9,911	6.9	0.4	1.9	23,269	8.6	0.2	1.7
MANAGERIAL	85,102	2.7	1.6	5.2	12,501	6.1	2.4	6.5
SALARIED	43,676	1.6	1.4	6.1	6,272	4.2	2.1	7.9
SELF-EMPLOYED	27,391	4.6	1.4	11.7	3,527	9.9	0.8	8.1
CLERICAL	74,870	9.1	4.4	10.8	144,738	6.6	4.1	12.2
BOOKKEEPERS	2,467	2.4	2.1	0.0	13,850	2.9	2.4	9.9
SECRETARIES	-	-	-	-	29,883	2.5	2.0	10.6
TYPISTS	-	-	-	-	13,505	11.4	5.1	8.5
SALES	71,454	3.6	3.3	10.8	41,680	4.9	7.1	18.9
AGENTS AND BROKERS	21,362	5.7	2.9	10.0	3,291	7.9	4.0	10.8
RETAIL CLERKS	25,443	4.3	4.9	12.4	34,447	4.6	7.2	18.0
CRAFTSMEN	219,794	6.9	6.0	14.1	5,103	10.7	6.1	13.5
CARPENTERS	11,071	4.3	18.0	22.8	-	-	-	-
FOREMEN	30,075	1.9	2.0	6.2	1,253	6.5	2.7	14.8
MACHINISTS	13,157	5.6	2.9	7.2	-	-	-	-
MECHANICS - REPAIR	56,001	10.5	4.6	10.6	-	-	-	-
TOOL AND DIE	23,005	1.6	2.3	6.0	-	-	-	-
OPERATIVES	264,241	19.0	8.3	17.6	55,668	15.6	15.3	18.0
ASSEMBLERS	27,986	29.3	13.4	24.5	10,314	9.6	22.0	26.7
INSPECTORS	16,537	8.7	7.8	14.3	4,518	4.2	12.3	16.0
FILERS - POLISHERS	15,618	11.7	6.8	18.5	-	-	-	-
TRUCK DRIVERS	41,409	13.5	6.4	14.5	-	-	-	-
VEHICLE MFG.	41,711	29.8	10.2	19.2	-	-	-	-
WELDERS	16,634	26.6	7.8	24.0	-	-	-	-
SERVICE	59,485	23.4	5.8	13.1	65,296	25.2	6.5	13.2
CHAR./JAN./PORT.*	18,321	43.2	7.3	13.7	7,362	28.3	5.0	10.0
POLICE - GUARDS	13,732	4.7	2.5	3.9	-	-	-	-
WAITERS - WAITRESSES	5,679	12.5	7.4	18.6	21,249	10.1	9.3	25.3
HOUSEHOLD	1,112	49.1	6.8	8.6	28,544	54.5	5.4	11.1
LABORERS	59,760	33.2	13.9	24.7	2,588	35.2	17.7	21.2
VEHICLE MFG.	10,024	49.7	12.4	23.8	-	-	-	-
CONSTRUCTION	10,640	41.4	25.6	36.0	-	-	-	-
TRADE	9,995	17.3	12.6	22.8	-	-	-	-
TOTAL	1,000,128	13.0	6.0	17.0	433,446	16.5	6.3	13.5

SOURCE: U.S. CENSUS BUREAU; 1960 CENSUS OF POPULATION

*CHARWOMEN, JANITORS, AND PORTERS

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

1950-1960 OCCUPATION OF THE EMPLOYED LABOR FORCE

BY COLOR AND SEX

FOR THE DETROIT METROPOLITAN AREA

OCCUPATION	1950			1960			% CHANGE	
	TOTAL	NW	% NW	TOTAL	NW	% NW	TOTAL	NW
MALE								
TOTAL	884,486	94,507	10.7	927,024	107,740	11.6	5	14
PROFESSIONAL & TECHNICAL	69,520	1,742	2.5	110,499	3,702	3.9	59	112
ACCOUNTANTS & AUDITORS	9,247	57	0.6	10,097	141	1.4	9	148
DESIGNERS & DRAFTSMEN	7,216	39	0.5	12,653	130	1.0	75	234
ENGINEERS	16,802	96	0.6	27,462	281	1.0	63	193
LAWYERS & JUDGES	3,325	71	2.1	10,460	77	0.7	214	9
PHYSICIANS & SURGEONS	3,666	171	4.7	4,969	322	6.5	36	88
TEACHERS	4,335	144	3.3	9,863	667	6.8	128	363
MANAGERS & OFFICIALS	84,200	2,315	2.7	83,635	2,211	2.6	- 1	- 4
GOVERNMENT	1,612	55	3.4	2,038	112	5.5	26	104
PRIVATE - SALARIED	32,962	622	1.9	42,979	647	1.5	30	6
PRIVATE - SELF-EMPLOYED	40,928	1,498	3.7	26,884	1,191	4.4	- 34	- 14
CLERICAL	68,655	4,056	5.9	71,110	6,067	8.5	14	50
SALES	55,168	1,402	2.5	68,822	2,308	3.4	25	65
INSURANCE	5,278	208	3.9	6,445	253	3.9	22	22
REAL ESTATE	3,413	143	4.2	3,466	108	3.1	2	- 24
MANUFACTURERS	8,903	45	0.5	10,405	84	0.8	17	87
WHOLESALE	7,658	58	0.8	10,532	123	1.2	38	112
RETAIL	22,796	732	3.2	24,103	958	4.0	6	31
CRAFTSMEN	204,871	11,500	5.6	205,353	13,095	6.4	0	14
FOREMEN	24,870	442	1.8	29,457	561	1.9	18	27
CARPENTERS	12,042	360	3.0	9,043	368	4.1	- 25	2
ELECTRICIANS	7,754	163	2.1	8,121	205	2.5	5	26
MACHINISTS	17,370	900	5.2	12,717	683	5.4	- 27	- 24
AUTO MECHANICS	17,742	1,457	8.2	19,435	1,939	10.0	10	33
PAINTERS, ETC.	7,265	504	6.9	5,907	709	12.0	- 17	41
PLUMBERS	5,904	236	4.0	6,566	259	3.9	11	10
TOOL & DIE	22,328	159	0.7	22,490	344	1.5	1	116
APPRENTICES	3,517	76	2.2	2,626	68	2.6	- 25	- 11

MALE OPERATIVES, SERVICE WORKERS, AND LABORERS CONTINUED ON NEXT PAGE.

1950-1960 OCCUPATION OF THE EMPLOYED LABOR FORCE

(CONTINUED)

OCCUPATION	1950			1960			% CHANGE	
	TOTAL	NW	% NW	TOTAL	NW	% NW	TOTAL	NW
MALE (CONTINUED)								
OPERATIVES	273,188	41,671	15.3	237,235	41,419	17.5	- 13	- 1
ASSEMBLERS	—	—	—	23,302	6,188	26.6	—	—
ATTENDANTS	4,543	595	13.1	6,572	1,097	16.7	44	84
BUS DRIVERS	4,001	701	17.5	2,638	827	31.4	- 34	18
INSPECTORS	—	—	—	15,142	1,239	8.2	—	—
FILERS & POLISHERS	19,077	1,655	8.7	14,315	1,491	10.5	- 25	- 10
FURNACEMEN, ETC.	3,497	1,595	45.7	2,250	956	42.5	- 35	- 41
LAUNDRY	2,989	1,514	50.7	2,337	1,225	52.5	- 22	- 19
PAINTERS	4,932	1,035	21.0	4,434	1,192	26.9	- 10	15
TAXICABS & CHAUFFERS	4,947	583	11.8	4,212	784	18.6	- 15	34
TRUCK DRIVERS	32,803	4,116	12.5	38,318	4,771	12.5	17	16
WELDERS	—	—	—	14,588	3,365	23.1	—	—
IRON & STEEL	7,608	1,493	19.6	5,865	1,158	19.7	- 24	- 22
FABRICATED METALS	7,354	699	9.5	8,417	724	8.6	14	4
MACHINERY	10,507	243	2.3	13,610	406	3.0	29	67
MOTOR VEHICLES	107,869	19,726	18.3	36,306	10,022	27.6	(2)	(2)
SERVICE	53,717	10,458	19.5	55,031	12,037	21.9	3	15
JANITORS & PORTERS	15,444	6,511	42.1	16,491	6,834	41.5	7	5
COOKS	3,350	391	11.7	3,540	593	16.7	6	52
FIREMEN	2,525	26	1.0	3,035	24	0.8	20	- 8
GUARDS & WATCHMEN	6,339	247	3.9	6,333	322	5.1	0	30
POLICEMEN	6,215	164	2.6	7,044	301	4.3	13	83
WAITERS & BARTENDERS	6,471	709	11.0	5,178	581	11.2	- 20	- 18
LABORERS	56,509	18,575	32.8	49,231	14,921	30.3	- 13	- 20
IRON & STEEL	4,346	1,311	30.2	4,619	1,028	22.3	6	- 22
MOTOR VEHICLES	17,335	7,337	42.3	8,200	3,838	46.8	- 53	- 48
CONSTRUCTION	8,666	3,134	36.1	7,547	2,825	37.5	- 13	- 10
UTILITIES	2,869	1,342	46.8	1,963	1,025	52.2	- 32	- 24
TRADE	5,876	872	14.8	8,554	1,340	15.7	46	54

(2) NOT COMPARABLE DUE TO CLASSIFICATION CHANGES.

FEMALE OCCUPATIONAL DATA CONTINUED ON NEXT PAGE.

1950-1960 OCCUPATION OF THE EMPLOYED LABOR FORCE
(CONTINUED)

OCCUPATION	1950			1960			% CHANGE	
	TOTAL	NW	% NW	TOTAL	NW	% NW	TOTAL	NW
FEMALE								
TOTAL	307,794	34,056	11.1	401,711	58,089	14.5	30	71
PROFESSIONAL & TECHNICAL	34,301	1,850	5.4	50,393	4,517	9.0	47	144
NURSES	7,466	454	6.1	10,100	1,158	11.4	35	155
WELFARE	1,396	198	14.2	1,523	322	21.1	9	63
TEACHERS	13,689	624	4.6	23,149	1,872	8.1	69	200
MANAGERS AND OFFICIALS	11,655	585	5.0	12,199	717	5.9	4	23
SELF-EMPLOYED	5,241	341	6.5	3,473	320	9.2	- 46	- 6
CLERICAL	103,044	3,098	3.0	138,204	8,353	6.0	34	170
BOOKKEEPERS	9,719	139	1.4	13,474	865	2.7	39	162
CASHIERS	5,014	190	3.8	8,173	513	6.3	63	170
SECRETARIES				29,227	675	2.3		
STENOGRAPHERS	35,863	946	2.6	6,082	234	3.9	34	146
TYPISTS				12,741	1,418	11.1		
TELEPHONE OPERATORS	6,442	86	1.3	6,384	449	7.0	- 1	421
SALES	31,108	1,089	3.5	38,486	1,660	4.3	24	53
RETAIL	27,607	817	3.0	31,749	1,298	4.1	15	59
CRAFTS & TRADES	5,548	380	6.9	4,750	472	9.9	- 14	24
OPERATIVES	54,249	6,751	12.4	46,906	7,131	15.2	- 14	5
ASSEMBLERS	N.A.	N.A.	N.A.	8,001	726	9.1	N.A.	N.A.
LAUNDRY	5,734	3,049	53.2	5,351	3,231	60.4	- 7	6
INSPECTORS	N.A.	N.A.	N.A.	3,956	158	4.1	N.A.	N.A.
SEAMSTRESSES	2,427	239	9.8	2,097	236	11.3	- 14	- 1
MACHINERY	4,549	125	2.7	2,693	109	4.1	N.A.	N.A.
FOOD PRODUCTS	2,626	287	10.9	1,030	103	10.0	N.A.	N.A.
HOUSEHOLD	18,772	10,304	55.0	26,086	13,810	55.0	39	34
LIVING IN	4,305	1,325	30.8	3,427	1,136	33.1	- 20	- 14
SERVICE	41,511	8,643	20.8	59,906	14,289	23.8	44	65
ATTENDANTS	3,125	872	27.9	6,525	2,809	43.0	108	222
BEAUTICIANS, ETC.	3,924	763	19.4	5,529	1,000	18.1	41	31
CHARWOMEN, ETC.	5,033	1,199	23.8	6,886	1,877	27.2	37	56
COOKS	3,115	638	20.5	4,865	1,084	22.3	56	70
PRACTICAL NURSES	1,843	254	13.8	3,761	1,219	32.1	104	380
WAITRESSES, ETC.	14,564	1,277	8.8	18,916	1,604	8.5	30	26
LABORERS	2,925	810	27.6	2,097	718	34.3	- 28	- 11

SOURCE: U.S. BUREAU OF CENSUS; 1950 AND 1960 CENSUS OF POPULATION

N.A. NOT AVAILABLE

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

MAJOR INDUSTRY OF THE EMPLOYED

BY COLOR AND RESIDENCE

INDUSTRY	CITY OF DETROIT				THREE COUNTY AREA (EXCLUDING DETROIT)			
	NONWHITE	%	WHITE	%	WHITE	%	NONWHITE	%
CONSTRUCTION	5,338	3.7	14,899	3.2	32,597	4.7	754	3.5
MANUFACTURING	47,479	32.9	181,327	38.8	304,510	43.9	8,102	37.4
TRANS., COMM., & UTILITIES	6,919	4.8	29,138	6.2	42,536	6.1	599	2.8
TRADE	17,140	11.9	95,212	20.3	123,710	17.8	2,493	11.5
BUSINESS & FINANCE	5,804	4.0	36,312	7.8	43,632	6.3	799	3.7
PERSONAL SERVICES	20,624	14.3	17,012	3.6	22,294	3.2	3,690	17.0
PROFESSIONAL SERVICES	16,333	11.3	51,534	11.0	75,684	10.9	2,796	12.9
PUBLIC ADMINISTRATION	9,693	6.7	18,223	3.9	20,983	3.0	883	4.1
MISC. & NOT REPORTED	14,845	10.3	24,463	5.2	28,840	4.1	1,538	7.1
TOTAL	144,175	100.0	468,120	100.0	694,786	100.0	21,654	100.0

PLACE OF EMPLOYMENT

BY COLOR AND RESIDENCE

PLACE EMPLOYED	DETROIT RESIDENTS				SUBURBAN RESIDENTS			
	NONWHITE	%	WHITE	%	WHITE	%	NONWHITE	%
DETROIT	106,087	83.6	355,343	81.3	227,008	34.3	4,266	21.4
SUBURBS	19,924	15.7	76,855	17.6	418,425	63.2	14,816	74.7
OUTSIDE SMSA	929	0.7	4,812	1.1	16,861	2.5	768	3.9
TOTAL	126,940	100.0	437,010	100.0	662,294	100.0	19,850	100.0

SOURCE: U.S. BUREAU OF CENSUS; 1960 CENSUS OF POPULATION

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

1950-1960 INDUSTRY OF EMPLOYED MALES*

FOR THE DETROIT METROPOLITAN AREA

INDUSTRY	1950			1960			% CHANGE	
	TOTAL	NW	% NW	TOTAL	NW	% NW	TOTAL	NW
AGRICULTURE	8,612	174	2.0	6,384	329	5.2	-26	89
CONSTRUCTION	55,432	5,914	10.7	50,716	5,928	11.7	-9	0
IRON & STEEL	24,625	3,851	15.6	26,451	3,715	14.0	7	-4
FABRICATED METALS	25,976	1,898	7.3	40,294	2,115	5.2	55	11
MACHINERY	44,091	766	1.7	67,868	1,599	2.4	54	108
MOTOR VEHICLES	295,278	43,555	14.7	217,010	34,904	16.1	-27	-20
FOOD PRODUCTS	15,426	1,424	9.2	20,077	1,954	9.8	30	37
PAPER, PRINT & PUBLISH	15,531	525	3.4	23,934	1,361	5.7	54	160
CHEMICALS	12,335	552	4.5	13,856	658	4.7	12	19
TRANSPORTATION	40,283	3,713	9.2	38,439	3,771	9.8	5	2
COMMUNICATIONS	5,972	190	3.2	8,020	315	3.9	36	66
GAS & ELECTRIC	12,047	367	3.0	12,161	419	3.4	1	14
WATER & SANITATION	4,815	1,945	40.4	4,532	1,937	42.7	-6	0
WHOLESALE TRADE	27,942	1,944	7.0	34,197	2,804	8.2	22	44
RETAIL TRADE	106,748	7,262	6.8	109,265	9,623	8.8	3	33
BANKING & FINANCE	5,434	141	2.6	8,209	266	3.2	50	89
INSURANCE & REAL ESTATE	15,943	1,079	6.8	18,248	1,205	6.6	8	12
BUSINESS SERVICES	8,742	217	2.5	11,660	610	5.2	44	181
REPAIR SERVICES	14,600	2,014	13.8	15,240	2,961	19.4	4	47
PERSONAL SERVICES	19,884	4,551	22.9	17,914	4,013	22.4	-10	-18
RECREATION & ENTERTAINMENT	8,697	904	10.4	6,765	847	12.5	-22	-6
MEDICAL & HEALTH	11,141	1,117	10.0	15,877	3,100	19.5	42	178
EDUCATION	10,874	538	5.0	22,136	1,777	8.0	104	230
WELFARE & RELIGIOUS	5,475	640	11.7	7,963	885	11.1	45	38
LEGAL, ENG. & MISC.	5,822	119	2.0	12,537	254	2.0	116	114
FEDERAL GOVERNMENT	11,732	1,891	16.1	15,214	3,983	26.2	30	110
STATE & LOCAL GOVERNMENTS	17,092	1,428	8.4	20,764	2,619	12.6	22	83
TOTAL EMPLOYED*	884,486	94,507	10.7	927,024	107,740	11.6	5	14
TOTAL MALES*	1,122,535	132,710	11.8	1,254,305	173,951	13.8	12	31

SOURCE: U.S. BUREAU OF CENSUS, 1950 AND 1960 CENSUS OF POPULATION

*14 YEARS AND OVER

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

1950-1960 INDUSTRY OF EMPLOYED FEMALES*

FOR THE DETROIT METROPOLITAN AREA

INDUSTRY	1950			1960			% CHANGE	
	TOTAL	NW	% NW	TOTAL	NW	% NW	TOTAL	NW
MANUFACTURING	82,355	4,261	5.2	83,650	4,626	5.5	0	8
COMMUNICATIONS	7,934	150	1.9	8,601	634	7.4	8	322
WHOLESALE TRADE	6,800	280	4.1	8,720	361	4.1	28	29
RETAIL TRADE	73,168	4,444	6.1	86,373	6,845	7.9	18	54
BANKING & FINANCE	6,085	53	0.9	11,181	209	1.9	84	294
INSURANCE & REAL ESTATE	11,536	745	6.5	13,373	763	5.7	16	2
BUSINESS SERVICES	4,472	122	2.7	7,374	439	6.0	65	260
HOUSEHOLD SERVICES	19,996	10,468	52.3	26,850	14,020	52.2	34	34
PERSONAL SERVICES	17,468	6,013	34.4	18,856	6,281	33.3	8	4
MEDICAL & HEALTH	21,019	2,856	13.6	37,629	8,403	22.3	79	194
EDUCATION	21,361	1,279	6.0	38,565	3,662	9.5	81	186
WELFARE & RELIGIOUS	4,456	447	10.0	7,376	900	12.2	66	101
PUBLIC ADMINISTRATION	10,093	1,585	15.7	13,804	3,974	28.6	37	150
TOTAL EMPLOYED*	307,794	34,056	11.1	401,711	58,089	14.4	30	71
TOTAL FEMALES*	1,135,625	136,190	12.0	1,326,819	192,049	14.5	17	41

SOURCE: U.S. BUREAU OF CENSUS, 1950 AND 1960 CENSUS OF POPULATION

*14 YEARS AND OVER

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

CHARACTERISTICS OF THE LABOR FORCE

By AGE, SEX AND COLOR
DETROIT METROPOLITAN AREA

AGE	TOTAL		NOT IN SCHOOL ⁽¹⁾		UNEMPLOYED* ⁽²⁾		NOT IN LABOR FORCE* ⁽²⁾		
	MALE	WHITE	NONWHITE	% W	% NW	% W	% NW	% W	% NW
15		23,496	3,975	4.5	7.4	6.3	7.5	76.3	76.2
16		24,071	4,195	9.4	14.0	14.2	12.7	56.6	77.7
17		23,775	3,760	15.9	27.2	19.4	20.5	42.3	61.6
18		17,522	3,083	42.0	51.0	19.4	26.2	15.0	41.0
19		13,437	2,145	63.8	69.6	15.2	25.7	8.9	35.3
20		12,956	2,431	74.3	84.6	12.8	29.4	7.8	24.9
21-22		30,555	4,755	79.6	88.6	11.3	24.0	4.9	20.5
23-24		31,102	5,151	85.3	91.0	8.1	19.8	3.4	12.5
25-29		94,049	16,463	90.0	93.9	5.5	17.3	2.3	10.1
30-39		235,191	42,368	96.8	96.7	4.6	16.1	2.0	8.4
40-49		205,831	36,520	-	-	4.6	14.7	2.7	8.9
50-64		230,842	33,492	-	-	5.0	11.7	9.7	17.4
65 & OVER		113,978	11,351	-	-	2.1	3.4	74.0	77.4
TOTAL		1,056,999	169,671	86.7	87.6	5.8	15.9	20.2	25.6

AGE	TOTAL		NOT IN SCHOOL ⁽¹⁾		UNEMPLOYED* ⁽²⁾		NOT IN LABOR FORCE* ⁽²⁾		
	FEMALE	WHITE	NONWHITE	% W	% NW	% W	% NW	% W	% NW
15		22,038	4,388	4.4	8.6	1.5	4.8	83.2	91.0
16		23,636	4,108	9.3	17.0	8.3	5.4	72.5	90.3
17		25,262	3,833	20.6	31.0	6.7	12.4	63.0	80.2
18		20,051	3,702	59.7	64.0	7.3	15.5	34.9	65.6
19		17,401	3,473	80.5	78.1	6.1	13.0	36.2	61.0
20		17,238	3,453	87.0	87.8	4.4	10.9	44.6	60.6
21-22		36,220	7,004	92.0	92.2	3.1	11.4	51.6	58.8
23-24		38,418	7,612	95.0	94.6	2.2	7.6	61.5	61.5
25-29		100,253	20,793	96.8	95.8	1.8	6.9	69.3	62.8
30-39		243,238	47,942	98.5	97.0	2.1	6.3	68.0	57.4
40-49		215,127	36,996	-	-	2.7	5.7	58.0	52.6
50-64		226,014	31,988	-	-	1.9	3.5	65.5	64.3
65 & OVER		127,253	12,253	-	-	0.4	1.0	91.3	91.3
TOTAL		1,112,149	187,754	89.3	88.7	2.6	6.4	78.9	71.5

SOURCE: U.S. BUREAU OF CENSUS, 1960 CENSUS OF POPULATION

*As a % of those not enrolled in school

(1) PERCENT ENROLLED IN SCHOOL IS OBTAINED BY SUBTRACTING % NOT IN SCHOOL FROM 100%

(2) PERCENT EMPLOYED IS OBTAINED BY ADDING % UNEMPLOYED WITH % NOT IN LABOR FORCE AND SUBTRACTING FROM 100%

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

UNEMPLOYMENT CHARACTERISTICS OF THE EXPERIENCED LABOR FORCE*

DETROIT METROPOLITAN AREA

OCCUPATION	MALE*		% UNEMPLOYED		FEMALE*		% UNEMPLOYED	
	TOTAL	% NW	W	NW	TOTAL	% NW	W	NW
MANAGERIAL	85,102	2.7	1.6	5.2	12,501	6.1	2.4	6.5
PROFESSIONAL	112,810	3.5	2.0	4.8	51,037	9.1	1.0	3.3
SALES	71,454	3.6	3.3	10.8	41,680	4.9	7.1	18.9
CLERICAL	74,870	9.1	4.4	10.8	144,738	6.6	4.1	12.2
CRAFTSMEN	219,794	6.9	6.0	14.1	5,103	10.7	6.1	13.5
OPERATIVES	264,241	19.0	8.3	17.6	55,668	15.6	15.3	18.0
SERVICE	59,485	23.4	5.8	13.1	65,296	25.2	6.5	13.2
LABORERS	59,760	33.2	13.9	24.7	2,588	35.2	17.7	21.2
HOUSEHOLD	1,112	49.1	6.8	8.6	28,544	54.5	5.4	11.1

INDUSTRY	MALE*		% UNEMPLOYED		FEMALE*		% UNEMPLOYED	
	TOTAL	% NW	W	NW	TOTAL	% NW	W	NW
CONSTRUCTION	61,898	13.8	16.0	30.8	3,093	6.6	6.2	19.2
MOTOR VEHICLES	237,158	18.4	5.8	19.7	33,288	8.2	10.5	23.1
MANUFACTURING (1)	255,247	7.3	5.0	13.9	60,301	5.1	9.7	16.9
TRANSPORTATION	40,925	10.5	5.3	12.2	5,349	5.9	5.2	11.7
UTILITIES	25,270	11.0	2.0	4.0	11,259	7.5	2.1	5.1
WHOLESALE TRADE	35,666	9.0	3.5	12.4	9,286	5.1	5.1	23.5
RETAIL TRADE	117,168	9.8	5.6	16.0	94,389	9.1	7.4	20.0
FIN., INS. & R. E. (2)	26,999	5.9	1.8	7.9	25,238	4.2	2.4	8.8
BUSINESS & REPAIR	29,164	15.1	5.7	18.7	9,451	7.8	7.6	10.6
PERSONAL SERVICES	19,198	24.2	4.4	13.7	49,986	46.2	5.3	12.1
PROFESSIONAL SERVICES	60,226	10.6	2.5	5.8	90,080	15.5	1.8	5.3
PUBLIC ADMINISTRATION	37,847	19.1	4.3	8.5	14,482	30.2	2.7	9.2
TOTAL	1,000,128	13.0	6.0	17.0	433,446	16.5	6.3	13.5

SOURCE: U.S. BUREAU OF CENSUS; 1960 CENSUS OF POPULATION

*AGES 14 YEARS AND OVER

(1) EXCLUDES MOTOR VEHICLES

(2) FINANCE, INSURANCE AND REAL ESTATE

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

UNEMPLOYMENT OF THE EXPERIENCED LABOR FORCE BY INDUSTRY

DETROIT METROPOLITAN AREA

INDUSTRY	MALE				FEMALE			
	TOTAL	% NW	% UNEMPLOYED W	NW	TOTAL	% NW	% UNEMPLOYED W	NW
TOTAL	1,000,128	13.0	7.3	17.0	433,446	15.5	6.2	13.6
CONSTRUCTION	61,898	13.9	16.0	30.8	3,093	6.6	6.2	19.2
STONE, CLAY & GLASS	6,367	12.9	6.5	21.4	2,086	5.1	7.2	0.0
IRON & STEEL	27,948	14.9	4.3	11.0	1,584	4.5	7.9	18.2
NONFERROUS METALS	7,060	19.0	5.8	18.2	1,138	4.2	10.7	6.2
FABRICATED METALS	43,694	6.0	7.2	19.2	10,655	4.9	15.0	17.0
MACHINERY	70,631	2.6	3.7	12.2	13,194	1.9	5.6	11.6
ELECTRICAL	8,495	3.0	7.2	24.8	2,815	4.8	13.0	19.8
VEHICLES	237,158	18.3	5.8	19.8	33,288	8.2	10.5	23.1
FOOD	21,473	10.6	5.5	13.9	8,085	6.5	8.0	24.2
PAPER & PRINTING	25,023	6.1	4.0	11.3	6,128	5.9	11.9	16.5
CHEMICALS	14,279	5.2	2.7	12.0	3,987	2.4	3.2	13.4
PETRO., RUBBER & PLASTICS	9,730	12.8	3.4	6.3	2,664	6.9	10.3	9.7
RAILROADS	9,944	8.3	2.8	15.2	1,736	9.0	6.0	6.3
BUSES	4,360	32.0	2.6	5.0	681	5.7	3.2	20.5
TRUCKING	19,794	6.2	5.5	18.4	1,618	4.1	4.3	9.8
COMMUNICATIONS	8,113	4.1	1.0	4.5	8,817	7.6	2.1	5.2
GAS & ELECTRIC	12,477	3.6	2.5	5.4	2,187	4.3	1.4	4.2
WATER & SANITATION	4,680	42.8	2.9	3.3	255	30.6	5.6	6.4
WHOLESALE TRADE	35,666	9.0	3.4	12.4	9,286	5.1	5.1	23.5
FOOD & DAIRY	25,651	8.7	5.6	17.1	12,982	8.2	5.0	19.1
GENERAL MDSE	13,059	7.2	5.9	13.8	30,333	5.3	8.1	16.5
AUTO & ACCESSORIES	14,719	12.7	3.9	14.4	1,827	2.4	5.3	29.5
APPAREL STORES	5,913	9.7	5.0	18.6	9,416	9.8	5.8	17.7
GAS STATIONS	12,396	9.7	6.6	14.4	270	15.2	1.7	14.6
DRUG STORES	4,613	11.8	3.0	15.2	5,028	13.4	5.7	17.2
BARS & RESTAURANTS	15,718	14.4	8.2	16.4	25,051	13.8	8.7	23.2
BANKING & FINANCE	8,322	3.4	1.2	4.3	11,382	1.9	1.7	3.7
INSURANCE & REAL ESTATE	18,677	7.0	1.7	8.4	13,856	6.1	3.0	10.2
BUSINESS SERVICES	12,449	5.9	5.7	17.3	8,074	6.7	7.9	18.5
AUTO REPAIR	10,459	31.2	6.4	19.5	681	21.9	4.8	24.1
HOUSEHOLD SERVICES	2,333	36.1	12.3	13.1	29,399	53.8	5.4	11.3
PERSONAL SERVICES	16,865	23.4	3.5	13.8	20,587	35.6	5.2	14.2
MEDICAL & HEALTH	16,246	20.1	1.6	4.8	39,021	23.1	2.3	6.7
PUBLIC EDUCATION	18,191	8.6	0.8	4.7	30,088	10.6	0.7	3.6
LEGAL & PROFESSIONAL SERVICES	13,245	2.0	3.2	4.9	4,404	4.0	2.8	15.4
FEDERAL SERVICE	16,617	26.7	7.6	10.3	7,483	34.8	3.5	9.7
STATE & LOCAL PUBLIC ADMIN.	21,230	13.1	1.6	5.7	6,999	25.3	1.9	8.4

SOURCE: U.S. CENSUS BUREAU; 1960 CENSUS OF POPULATION

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

OCCUPATIONAL CHARACTERISTICS OF THE UNEMPLOYED

DETROIT METROPOLITAN AREA

OCCUPATION	DETROIT				THREE COUNTY AREA*			
	WHITE	%	NONWHITE	%	WHITE	%	NONWHITE	%
PROFESS. & MAN.(1)	1,922	5.2	470	1.6	2,338	5.7	58	1.4
CLERICAL & SALES	6,751	18.4	2,390	7.9	6,783	16.7	196	4.8
CRAFTS & OPERATIVES	17,554	47.7	11,272	37.1	20,272	49.8	1,464	35.7
HOUSEHOLD	246	0.7	1,472	4.9	509	1.3	318	7.8
SERVICE	2,746	7.5	3,503	11.5	3,106	7.6	489	11.9
LABORERS	2,618	7.1	4,321	14.2	3,639	9.0	834	20.4
INEXPERIENCED & NR(2)	4,921	13.4	6,900	22.8	4,025	9.9	736	18.0
TOTAL	36,758	100.0	30,328	100.0	40,652	100.0	4,095	100.0
<u>NOT IN LABOR FORCE</u>								
ENROLLED IN SCHOOL	59,339	15.0	25,964	18.3	99,910	17.4	4,964	21.2
INSTITUTIONALIZED	4,825	1.2	957	0.7	14,170	2.5	2,841	12.1
HOUSEWIVES	121,359	30.6	53,429	37.7	334,107	58.2	8,698	37.0
OVER 65	109,055	27.5	17,328	12.2	82,635	14.4	2,292	9.7
OTHER	101,949	25.7	43,929	31.1	42,768	7.5	4,700	20.0
TOTAL	396,527	100.0	141,607	100.0	573,590	100.0	23,495	100.0

EMPLOYMENT BY AGE, SEX AND COLOR DURING 1959

DETROIT METROPOLITAN AREA

AGE	TOTAL	% NW	PERCENTAGE DISTRIBUTION BY WEEKS WORKED DURING 1959							
			48 - 52		27 - 47		1 - 26		DID NOT WORK	
			W	NW	W	NW	W	NW	W	NW
<u>MALE</u>										
14-19	147,094	14.6	10.3	4.7	7.9	3.1	26.7	11.4	55.1	80.8
20-24	87,126	14.2	49.0	27.8	25.6	17.9	19.3	24.7	6.1	29.6
25-65	894,756	14.4	72.2	46.5	18.1	23.7	5.7	15.5	4.0	14.4
65 & OVER	125,329	9.1	19.1	14.3	7.3	7.3	9.9	7.3	63.8	71.1
TOTAL	1,254,305	13.8	57.7	37.9	16.2	19.7	9.6	15.1	16.4	27.3
<u>FEMALE</u>										
TOTAL	1,326,819	13.5	17.6	16.5	8.6	8.6	11.9	10.9	61.9	64.0

SOURCE: U.S. BUREAU OF CENSUS, 1960 CENSUS OF POPULATION

*MACOMB, OAKLAND & WAYNE (EXCLUDING DETROIT) COUNTIES

(1) PROFESSIONAL & MANAGERIAL

(2) NOT REPORTED

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

DISTRIBUTION OF FAMILY INCOME IN THE DETROIT METROPOLITAN AREA

BY COLOR AND RESIDENCE

INCOME	DETROIT				THREE COUNTY AREA (EXCLUDING DETROIT)			
	WHITE	%	NONWHITE	%	WHITE	%	NONWHITE	%
UNDER \$1000	9,229	2.9	12,449	11.3	10,029	2.0	1,461	9.1
\$1000 - 1999	15,266	4.9	13,531	12.3	13,724	2.7	1,884	11.7
\$2000 - 2999	18,620	5.9	11,620	10.6	18,025	3.6	1,743	10.8
\$3000 - 3999	19,461	6.2	11,468	10.4	21,567	4.3	1,689	10.5
\$4000 - 4999	26,744	8.5	15,942	14.5	35,154	7.0	2,506	15.6
\$5000 - 5999	39,078	12.5	15,420	14.1	60,543	12.0	2,355	14.6
\$6000 - 6999	36,967	11.8	8,997	8.2	64,460	12.8	1,425	8.8
\$7000 - 7999	32,202	10.2	5,795	5.3	58,855	11.7	885	5.5
\$8000 - 8999	26,389	8.4	4,474	4.1	50,200	10.0	641	4.0
\$9000 - 9999	21,324	6.8	3,407	3.1	40,622	8.1	509	3.2
\$10,000 & OVER	68,898	21.9	6,710	6.1	130,318	25.9	1,000	6.2
TOTAL	314,178	100.0	109,813	100.0	503,497	100.0	16,098	100.0
UNDER \$6000	128,398	40.9	80,430	73.2	159,042	31.6	11,638	72.3
OVER \$6000	185,780	59.1	29,383	26.8	344,455	68.4	4,460	27.7
MEDIAN INCOME:								
FAMILY (1959)	7,050	71.1*	4,370	39.6*	7,480	86.1*	4,510	44.5*
FAMILY (1949)	4,120		3,130		4,020		3,120	
MALE	5,080		3,820		5,810		3,700	
FEMALE	1,820		1,410		1,630		1,260	

SOURCE: U.S. BUREAU OF CENSUS, 1960 CENSUS OF POPULATION

*PERCENTAGE INCREASE OVER 1949

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

1959 INCOME OF PERSONS BY SEX AND COLOR

DETROIT METROPOLITAN AREA

INCOME	MALE				FEMALE			
	WHITE	%	NEGRO	%	WHITE	%	NEGRO	%
WITHOUT INCOME	92,282	8.5	29,920	17.5	573,617	50.5	95,740	50.5
LESS THAN \$2000	174,884	16.2	42,083	24.6	301,598	26.6	59,808	31.6
\$2000 - 3999	129,978	12.0	31,862	18.6	138,649	12.2	22,903	12.1
\$4000 - 5999	255,977	23.7	52,022	30.4	92,680	8.2	9,367	4.9
\$6000 - 9999	319,828	29.6	14,092	8.2	24,352	2.2	1,528	0.8
\$10,000 & OVER	107,405	9.9	1,217	0.7	3,878	0.3	124	0.1
TOTAL	1,080,354	100.0	171,196	100.0	1,134,774	100.0	189,470	100.0
MEDIAN - 1959	\$5566	65.4*	\$3810	40.4*	\$1768	12.1*	\$1425	39.0*
MEDIAN - 1949	\$3364		\$2717		\$1577		\$1025	

1959 INCOME OF FAMILIES AND UNRELATED INDIVIDUALS

TYPE OF UNIT	NUMBER				MEDIAN INCOME	
	WHITE	%	NONWHITE	%	WHITE	NONWHITE
<u>FAMILIES</u>						
No. of EARNERS						
NONE	48,804	6.0	19,881	15.8	\$ 1,930.	\$1,248.
ONE	423,539	51.8	60,385	47.9	6,606.	4,215.
TWO	274,103	33.6	36,877	29.3	8,378.	6,077.
THREE OR MORE	70,229	8.6	8,768	7.0	11,000.	8,343.
<u>MARRIED COUPLES</u>						
BOTH WORKED	234,305	31.7	30,996	31.9	\$ 8,632.	\$6,446.
HUSBAND ONLY	450,211	60.8	53,885	55.5	7,296.	4,739.
WIFE ONLY	10,175	1.4	2,970	3.1	4,532.	2,357.
NEITHER	45,167	6.1	9,269	9.5	2,544.	1,463.
<u>UNRELATED INDIVIDUALS</u>						
EARNERS	112,269	64.8	29,144	64.5	\$ 3,962.	\$2,717.
NON EARNERS	61,162	35.2	16,017	35.5	848.	651.

SOURCE: U.S. BUREAU OF CENSUS, 1950 AND 1960 CENSUS OF POPULATION

*PERCENT INCREASE 1949-1959

PREPARED BY THE RESEARCH DIVISION
DETROIT COMMISSION ON COMMUNITY RELATIONS

INCOME BY YEARS OF SCHOOL COMPLETED AND COLOR
(OF MALES, AGED 25 AND OVER WITH INCOME)
STATE OF MICHIGAN

YEARS COMPLETED	NUMBER		MEDIAN INCOME		DIFFERENCE W-NW	% UNDER \$5000	
	WHITE	NONWHITE	WHITE	NONWHITE		W	NW
NONE	22,220	4,137	\$1720.	\$1954.	\$- 234.	86	85
ELM 1-4	74,225	22,392	2303.	3138.	- 835.	78	79
5-7	218,499	35,951	3927.	3842.	85.	65	73
8	374,379	27,181	4647.	4042.	605.	55	72
HS 1-3	398,764	38,984	5489.	4064.	1425.	40	71
4	424,833	24,240	5969.	4391.	1578.	32	64
COL 1-3	152,723	8,602	6631.	4643.	1988.	28	58
4 OR MORE	167,114	5,183	8182.	5571.	2611.	19	38
TOTAL	1,832,757	166,670	\$5404.	\$4039.	\$1365.	43	71

ANALYSIS

INCOME DIFFERENTIALS BETWEEN WHITES AND NONWHITES IS FREQUENTLY ATTRIBUTED TO THE LOWER EDUCATIONAL LEVELS OF NONWHITES. AS THE ABOVE TABLE INDICATES, THIS IS NOT THE CASE. NOT ONLY DOES THE NUMERICAL DIFFERENCE INCREASE WITH EDUCATIONAL LEVELS, BUT THE DIFFERENCE BECOMES PROGRESSIVELY AND PROPORTIONATELY LARGER.

AMONG THOSE WITH LESS THAN FIVE YEARS OF SCHOOL, THE APPARENT ADVANTAGE OF NONWHITES OVER WHITES IS DUE TO THE HIGH PROPORTION OF WHITES OVER AGE 65. WHILE MEDIUM AGE OF WHITES IS 9 TO 12 YEARS HIGHER THAN FOR NONWHITES AT THE LOWER EDUCATIONAL LEVELS, THE AGE DIFFERENCE IS ONLY 1 TO 3 YEARS AT THE HIGH SCHOOL AND COLLEGE LEVEL.

OF PERSONS WITH 5 TO 7 YEARS OF SCHOOL COMPLETED, INCOMES OF WHITES AND NONWHITES ARE ABOUT THE SAME, BUT AMONG THOSE COMPLETING HIGH SCHOOL, WHITES REALIZE \$1578 MORE THAN NONWHITES. AT THE COLLEGE LEVEL THIS DIFFERENTIAL INCREASES TO \$2611 IN FAVOR OF WHITES. OF MORE SIGNIFICANCE IS THE FACT THAT MEDIAN INCOMES OF WHITE HIGH SCHOOL GRADUATES ARE HIGHER THAN NONWHITES WITH COLLEGE DEGREES. EVEN WHITES WITH SOME HIGH SCHOOL FARE ALMOST AS WELL AS NONWHITE COLLEGE GRADUATES.

SUCH DIFFERENTIALS CAN ONLY SERVE TO NEGATE NONWHITE EDUCATIONAL EFFORTS AND ASPIRATIONS. IN THIS CONNECTION, THE ABOVE TABLE REVEALS THAT NONWHITE COLLEGE GRADUATES RECEIVE INCOMES ONLY \$2300 MORE THAN THOSE WITH A MINIMUM OF ELEMENTARY SCHOOLING AND ONLY \$1500 MORE THAN THOSE WITH EIGHT YEARS OF SCHOOLING. FOR WHITES, A COLLEGE DEGREE IS WORTH \$5700 MORE THAN 1 TO 4 YEARS OF EDUCATION AND \$3500 MORE THAN AN EIGHTH GRADE EDUCATION.

WHILE WE MAY EXPECT EDUCATIONAL DIFFERENCES TO PRODUCE INCOME DIFFERENTIALS, A CONSISTENTLY WIDENING INCOME GAP BETWEEN WHITES AND NONWHITES IS HARDLY TENABLE WHEN EDUCATIONAL LEVELS ARE HELD CONSTANT. THE DATA STRONGLY SUGGESTS THAT NONWHITES ARE UNDEREMPLOYED AND AS A CONSEQUENCE, LESS LIKELY TO REMAIN IN SCHOOL.

PREPARED BY THE RESEARCH DIVISION
COMMISSION ON COMMUNITY RELATIONS

MEDIAN EARNINGS BY SEX, COLOR AND MAJOR OCCUPATIONAL CLASSIFICATION

DETROIT METROPOLITAN AREA

OCCUPATIONAL CATEGORY	NUMBER			MEDIAN EARNINGS		DIFFERENCE W-NW
	WHITE	NONWHITE	% NW	WHITE	NONWHITE	
<u>MALE</u>						
MANAGERIAL	81,346	2,179	2.6	\$8196.	\$4384.	\$3812.
PROFESSIONAL	107,602	3,725	3.3	8030.	5425.	2605.
SALES	66,460	2,283	3.3	5338.	1863.	3475.
CLERICAL	66,506	6,431	8.8	5442.	4652.	790.
CRAFTS	201,902	14,214	6.6	6533.	4660.	1873.
OPERATIVES	208,483	46,248	18.1	6518.	4393.	2125.
SERVICE	43,734	12,525	22.3	4712.	3316.	1396.
LABORERS	37,586	17,348	31.6	3818.	3558.	260.
TOTAL* - MALE	848,735	118,046	12.2	\$5845.	\$4195.	\$1650.
<u>FEMALE</u>						
PROFESSIONAL	43,749	4,475	9.3	\$4428.	\$4492.	\$- 64.
CLERICAL	126,859	8,555	6.3	3422.	3240.	182.
OPERATIVES	43,706	7,734	17.7	3254.	2449.	805.
SERVICE	44,229	14,323	24.4	1822.	1982.	-160.
HOUSEHOLD	11,171	13,131	54.1	663.	827.	-164.
TOTAL* - FEMALE	335,308	57,562	14.7	\$2885.	\$1931.	\$ 954.

SOURCE: U.S. CENSUS BUREAU, 1960 CENSUS OF POPULATION

* TOTALS INCLUDE ALL OCCUPATIONAL CLASSIFICATIONS.

PREPARED BY THE RESEARCH DIVISION
COMMISSION ON COMMUNITY RELATIONS

EARNINGS OF THE EXPERIENCED LABOR FORCE BY SEX, COLOR AND MAJOR INDUSTRY

DETROIT METROPOLITAN AREA

INDUSTRY	NUMBER			MEDIAN EARNINGS		DIFFERENCE W-NW
	WHITE	NONWHITE	% NW	WHITE	NONWHITE	
<u>MALE</u>						
CONSTRUCTION	52,194	7,673	12.8	\$5758.	\$3530.	\$2228.
METAL	69,484	7,651	9.9	5760.	4442.	1318.
MACHINERY	75,855	1,886	2.4	6462.	4618.	1844.
VEHICLES	190,758	39,691	17.2	6258.	4560.	1698.
NONDURABLES	65,313	5,985	8.4	5965.	4452.	1513.
TRANSPORTATION	35,963	3,975	10.0	5792.	4455.	1337.
UTILITIES	14,616	2,379	14.0	6566.	4626.	1940.
WHOLESALE TRADE	31,902	2,986	8.6	6288.	3612.	2476.
RETAIL TRADE	100,941	10,173	9.1	4552.	2770.	1782.
FINANCE, INS. & R.E.*	24,854	1,491	5.7	6105.	3600.	2505.
BUSINESS & REPAIR	23,857	3,640	13.2	5200.	1931.	3269.
PERSONAL SERVICES	13,811	4,191	23.2	4650.	2490.	2160.
MEDICAL & HEALTH	12,741	3,106	19.6	6533.	4102.	2431.
EDUCATION	16,424	1,521	8.5	6182.	4986.	1196.
PUBLIC ADMINISTRATION	30,178	6,799	18.4	5748.	4979.	769.
TOTAL ¹ - MALE	848,735	118,046	12.2	\$5845.	\$4195.	\$1650.
<u>FEMALE</u>						
MANUFACTURING	83,068	5,157	5.8	\$3942.	\$3286.	\$ 656.
RETAIL TRADE	76,747	6,829	8.2	1900.	1660.	240.
HOUSEHOLD SERVICES	11,709	13,333	53.3	680.	830.	-150.
PERSONAL SERVICES	11,845	6,371	35.0	2024.	1862.	162.
MEDICAL & HEALTH	28,140	8,368	22.9	2832.	2670.	162.
EDUCATION	26,104	2,997	10.3	4695.	4179.	516.
PUBLIC ADMINISTRATION	8,720	4,038	31.6	4159.	4079.	80.
TOTAL ¹ - FEMALE	335,308	57,562	14.7	\$2885.	\$1931.	\$ 954.

SOURCE: U.S. CENSUS BUREAU, 1960 CENSUS OF POPULATION

* FINANCE, INSURANCE AND REAL ESTATE

(1) TOTALS INCLUDE ALL INDUSTRY CATEGORIES

PREPARED BY THE RESEARCH DIVISION
COMMISSION ON COMMUNITY RELATIONS